



CNML Exam Review

Course Description

AACN and AONE have partnered in the creation of the Certified Nurse Manager and Leader certification, an examination focused on the skills and knowledge required of the Nurse Manager and Leader. This course is designed to prepare the individual for successful completion of this exam and provide an excellent framework of knowledge review for anyone in this level of nursing leadership position. The focus of the material presented will be financial management, human resource management, performance improvement and strategic management and technology. This session is geared toward the intermediate and advanced Nurse Manager preparing to take the CNML Exam in the near future. Suggested reading and practice questions will be reviewed at the end of each session.

Program Learning Outcomes

This program prepares the learner to:

- Describe the CNML Exam, test plan and the practice requirements to sit for the exam.
- Construct a study plan for the exam based on understanding the blueprint and domains of practice covered.
- Identify common mistakes and pitfalls that are made while studying and testing for the exam.
- Review the core components covered in the exam through didactic supplementation and test questions.

Agenda

Sign-in begins at 7:30 am. Each day includes a one-hour lunch (on your own), as well as a morning and afternoon break of 15 minutes each. The order of lectures presented and break times may vary according to speaker preference.

Day 1, 8:00 am to 4:00 pm

0800 **Welcome, Introductions, Clearing**

Nursing Management

0830 **Strategic Management**

System Wide | Service Wide Strategies | Project Management | Change Agent | Meeting Management | Technology: Clinical, Informatics | Disaster Planning

1000 **Break**

1015 **Human Resource Management**

Staffing | Labor Laws | Personnel: Theories

1200 **Lunch**

1300 **Human Resource Management (cont.)**

Personnel: Theories (*cont.*) | Conflict Management | Crisis Management

1415 **Break**

1430 **Human Resource Management (cont.)**

Team Enhancement

1600 **Wrap-Up and Q & A Session**

Agenda

Day 2, 8:00 am to 4:00 pm

- 0800 **Welcome, Introductions, Clearing**
- 0830 **Financial Management**
Terminology | Budgets | Expenses
- 0945 **Break**
- 1000 **Break-Out Sessions**
Real Life Scenarios | Critical Thinking Skills
- 1100 **Quality Management**
Terminology | Best Practices | Charting | Patient Satisfaction
- 1200 **Lunch**
- 1300 **Quality Management (cont.)**
Patient Safety

Nursing Leadership

- 1400 **Organizational Leadership**
Evidence-Based Practice | Research
- 1430 **Break**
- 1445 **You are the Leader**
Leading Your Team | Presentation Skills | Professional Development | Organizations

Studying and Test-Taking

- 1530 **What to Study and How to Study**
- 1600 **Wrap-Up and Q & A Session | Evaluations**

Accreditation

RN/LPN/LVN: 13 Contact Hours

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If your profession is not listed, we suggest contacting your board to determine your continuing education requirements and ask about reciprocal approval. Many boards will approve this seminar based on the accreditation of the boards listed here.

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