

# Cultural Diversity and the Law: What Nurses Must Know



## Course Description

Changing demographics in the United States make it imperative for nurses to develop cultural competency in their practice. Patient safety and safe clinical practice require an understanding of the diverse population providers serve. Professional organizations, patient safety agencies, regulatory bodies and statutes mandate that nurses develop these skills. Failure to do so leads to adverse events and liability exposure. This seminar will address cultural diversity within the framework of patient care.

## Program Learning Outcomes

*This program prepares the learner to:*

- Define culture, diversity and cultural competency.
- Recognize how cultural bias can lead to clinical error and liability.
- Describe the legal framework for cultural competency.
- Identify implications for nursing practice.

## Agenda

*Sign-in begins at 7:30 am.* The day includes a one-hour lunch (on your own), as well as a morning and afternoon break of 15 minutes each. The order of lectures presented and break times may vary according to speaker preference..

### 8:00 am to 4:00 pm

- 0800 **Introduction and Overview**
- 0830 **Definitions**  
Culture | Diversity | Cultural Competency
- Diversity in the Population and Emerging Demographics**
- Diversity in Nursing**
- 1000 **Break**
- 1015 **Why Cultural Competency is Important**  
Nursing Ethics | Unconscious Bias | Health Care Disparities
- National Standards on Culturally and Linguistically Appropriate Services**
- 1200 **Lunch**
- 1300 **Legal Framework**  
EMTALA | Civil Rights Act of 1964 | Patient Self-Determination Act | Affordable Care Act
- Language Barriers and Interpreters**
- 1430 **Break**
- 1445 **Case Studies**
- 1545 **Conclusion | Q & A Session | References**
- 1600 **Adjourn**

# Accreditation

## RN/LPN: 6.5 Contact Hours

Med-Ed, Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Med-Ed, Inc. is an approved provider by the following State Boards of Nursing: **Florida**/FBN 3215, **Iowa**/296, **California** #CEP10453.

If your profession is not listed we suggest contacting your board to determine your continuing education requirements and ask about reciprocal approval. Many boards will approve this seminar based on the accreditation of the boards listed here.

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